Position Title: Residential Construction Worker/Maintenance Worker

Pay Range: Up to $27.97/hr based on experience


Reports to: Weatherization Crew Supervisor

Status: Non-Exempt

Primary Purpose and Function

The Residential Construction Worker installs all eligible weatherization measures to fulfill CRP’s contractual obligations to make homes energy-efficient. Major tasks include installation of energy-efficiency measures in accordance with the WIS manual, educating clients about how to use the energy efficacy measures being installed, and accurately completing client paperwork.

Essential Functions and Responsibilities

- Install all eligible weatherization measures
- Follow Lead Safety Guidelines when working in pre-1979 homes
- Demonstrate a knowledge and understanding of contracts
- Demonstrate a knowledge and understanding of WIS
- Educate clients about energy efficiency and lead safety, distribute educational materials
- Complete all necessary forms in client file, ensuring accuracy and legibility
- Transport materials, tools, and appliances to/from jobsite and account for all materials used
- Maintain vehicles, tools, and equipment in safe, working order
- Comply with all of the Community Resource Project’s policies and procedures
- Maintain certifications and provide supervisor with all documentation
- Other duties as required

Required Knowledge and Skills

- At least 1 year experience in residential construction
- Maintain a valid driver’s license
- Ability to write accurate reports describing condition of the dwelling
- Good math skills for basic functions (fractions, standard computation)
- Knowledge of local jurisdiction building codes
- Ability to establish priorities, work independently, and proceed with objectives without supervision
- Ability to handle and resolve recurring problems
CRP

Preferred Knowledge and Skills

- 4 years of residential construction/or building experience, established a wide range of skills
- Residential plumbing skills
- Residential electrical skills
- Water Heater (gas or electric) installation and repairs
- Solar Water Heater installer
- Toilet replacement
- Faucet replacement
- Doors and door jamb installation, (replacing and repairs)
- Wood and metal framing
- Glazing (glass replacing and repairs)
- Retrofit windows and sliding door installation
- Attic installation calculations and installing (blow-in and batts)
- Exterior and Interior prep and paint
- Residential Solar PV installer
- Electrical wire sizing
- Appliance delivery, removal and installation (dish wash, clothes washer, refrigerator, microwave cook range, and kitchen hood ext.
- Combustion appliance testing
- Knowledge of EPA Lead Based Paint
- Lift/ and or move up to 50 pounds

At-Will Employment

Community Resource Projects’ (CRP) employment policy is at will. Under the at-will policy neither the employee nor CRP is committed to continuing the employment relationship for any specific term. Rather, the employment relationship will continue at will. Either side may terminate the relationship at any time, with or without cause and with or without notice. CRP also retains the right to demote, transfer, change employee job duties, and change employee compensation at any time with or without notice and with or without cause in its sole discretion. In deciding to work for CRP, or continuing to work for CRP, you must understand and accept these terms of employment.